

Manitoba Justice Private Investigators and Security Guards Information Note

September 29, 2022

Manitoba Security Guard Minimum Wage

The following communication is being provided to stakeholders on behalf of Employment Standards:

“Announcement:

On September 28, 2022 the Manitoba Government repealed the fixed security guard minimum wage of \$12.50 per hour as set under the Employment Standards Code; this change will come into force October 1, 2022.

Repealing the fixed security guard minimum wage will ensure parity with the general minimum wage rate of \$13.50 per hour effective October 1, 2022. Government is implementing an additional wage increase of 54 cents, bringing minimum wage to \$14.15 on April 1, 2023. Based on the expected consumer price index increase for 2022, the next indexed adjustment will bring minimum wage to around \$15.00 per hour October 1, 2023.

The Manitoba Government believes the minimum wage should be determined by economic, rather than political factors. Indexing Manitoba’s minimum wage to inflation provides predictability for businesses in terms of wage costs, and ensure that the purchasing power of the minimum wage is maintained on an ongoing basis.”

For additional information, please review the Employment Standards website at <https://www.gov.mb.ca/labour/standards/index.html> or call the general inquiry line at 204-945-3352 (toll free in Manitoba 1-800-821-4307).