




Newcomer Employment & Education Development Services (N.E.E.D.S.) Inc.



251 A NOTRE DAME AVENUE
WINNIPEG, MB
R3B 1N8
P: (204) 940-1260
F: (204) 940-1272
WWW.NEEDSINC.CA




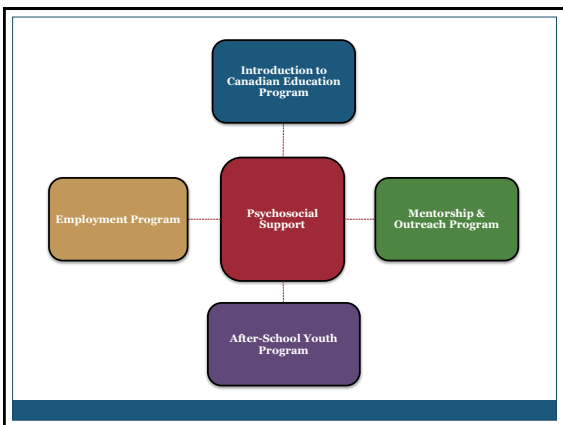



N.E.E.D.S. Inc.
(also known as NEEDS Centre)


- N.E.E.D.S. Inc. was established in 1999 as non-profit charitable organization for Refugees and Immigrants.
- **MISSION:** To provide accessible services and support to immigrant and refugee children, youth and their families.
- **GOAL:** To enhance integration into Canadian society by providing youth with employment, education and social recreation programs, all supported by psycho-social education to help create success

Supporting Newcomer Youth

- Newcomer youth have a unique set of needs upon arrival in their new country.
- Pre-arrival experiences along with the process of immigration and settlement can result in a high number of risk factors

Introduction to Canadian Education Program (INTRO)



Program Components:

- English Language Skill Development
- Pro-social Skill Development
- Crime Prevention Programming
- School Preparedness
- Orientation to Winnipeg
- Recreational Opportunities
- Computer Skills
- Special Events

These components are delivered through four rotating units.



INTRO Program (cont...)

Additional Supports:

- School Visits
- Family Lunches & Support
- Transportation and healthy snacks provided
- Field Trips




Mentorship & Outreach

Introduction to Community Resources

Community Outreach & Awareness

Psychosocial Support

Positive Adult Role Models

Mentorship Program

Mentorship & Outreach Program (cont...)

Mentorship Activities:





After-School Youth Program

Education

Recreation

Psychosocial Support

Crime Prevention

After-School Program

Program Components:

- Educational Support (homework club)
- Technology
- Sports Programming
- Recreation
- Special Events & Activities



After-School Youth Program (cont...)

Recreation Programming

- Dance Groups
- Art Activities
- Cooking Classes
- Music Programs
- Boys & Girls Clubs



Employment Program

Individual career coaching	Employability workshops
Employment Program	
Psychosocial Support	Workplace Monitoring

Program Components:

- Stream 1: Career-Driven Internship
- Stream 2: Fast Track to Hospitality
- Stream 3: Individual Career Coaching & Employment Support



Psychosocial Education

Building Relationships	Opportunities for Comfort & Hope
Psychosocial Education	
Behaviour Management	Pro-Social Skill Development

Volunteer Program

Experience for Newcomer Individuals	Practical Skill Development for Students
Volunteering	
Leadership Development for Clients	Engaging Greater Community

Heather Robertson, Senior Programs Manager

heather@needsinc.ca

(204) 223-3203