

**Reasons for Decision:**

**Order # AP1920-0389**

On <date removed>, <name removed> filed an appeal of the Director's decision to deem them ineligible for income assistance. The date of the decision was <date removed>.

The decision letter sent to <name removed> indicated their file was closed due to work expectations not being met as their most recent job ended due to dismissal for absenteeism.

At the hearing, the Department told the Board it has a policy with respect to assistance applicants' leaving employment. The Department described this just cause policy to <name removed> in <date removed> and again in <date removed>.

The Department learned <name removed> was terminated from employment they would have been reasonably able to maintain. <name removed> had informed the Department they were off work for a funeral and a wedding, and they had been given approval for the time off.

The Department contacted <name removed>'s previous employer and learned the reason for their termination was due to excessive absences. <name removed>'s employer told the Department that they have been given three warnings leading up to the termination and was aware that their employment would be terminated if the absences continued.

<name removed> told the Board that they missed two days of work due to a water tank which needed to be repaired.

After carefully reviewing the verbal and written evidence presented to it, the Board determines that the Department correctly administered <name removed>'s application for assistance according to the legislation and regulations. The Board confirms the Director's decision to deem <name removed> ineligible for assistance.

**DISCLAIMER**

These are electronic copies of the Reasons for Decision issued by the Social Services Appeal Board. These written reasons have been edited to protect the personal information of individuals by removing personal identifiers.