



Memorandum

Date: October 5, 2000

To: Directors
Employment and Income
Assistance

From: Pam Goulet and John Petersen
Directors, Field Services
Employment and Income
Assistance
305 – 114 Garry Street
Winnipeg MB R3C 4V7

Telephone:

Subject: **Financial Sanctions - Participants with Children Under the Age of Six Years Old**

Effective immediately, single parents and the second parent in a general assistance family with children under the age of six will not be subject to financial sanctions. This includes all single parents and the second adult in a general assistance family with a child under the age of six, whether or not they have successfully completed an employment enhancement measure.

While both parents in a general assistance family are subject to work expectations regardless of the age of their youngest child, only one adult will be subject to financial sanctions and the other adult will not be subject to the financial sanctions.

Staff should continue to encourage participants not subject to financial sanctions to establish realistic Personal Job Plans for their future. Conditions of the Personal Job Plan should continue to be adjusted, when needed, to ensure the successful completion of the chosen employment enhancement measure or to allow for the parent to provide care for the child due to unforeseen circumstances. Workers, in consultation with the participant, should continue to make every effort to review if any further supportive measures are available that will assist the participant to continue with the employment enhancement measure as outlined in the Personal Job Plan.

Original Signed by P. Goulet
Director, Field Services, Winnipeg

Original Signed by J. Petersen
Director, Field Services
Rural and Northern