



June 2022

Registration Data Report

Manitoba Association of Registered Respiratory Therapists



Fair Registration Practices Office



Introduction

The Fair Registration Practices Office (FRPO) issues this report as part of its mandate and oversight responsibility under The Fair Registration Practices in Regulated Professions Amendment Act (Act). Section 14(2b) stipulates the Director of Fair Registration Practices is responsible to conduct research and analysis regarding the registration of internationally educated applicants (IEAs). This report presents registration data for the Manitoba Association of Registered Respiratory Therapists (MARRT) for the period of 2011 to 2021. There is no discussion of fairness issues or matters of compliance to fairness duties under the Act.

Manitoba self-regulated professions supply registration data to the FRPO in accordance with section 15(2) of the Act. Each year, regulated professions subject to the legislation provide records on the key steps in the assessment and registration process for IEAs, and less detailed, aggregate application and outcome information for domestic applicants (DAs). Regulated professions have been providing IEA data since 2011; DA data has been supplied since 2012.

MARRT received a small number of IEAs over the 2011 to 2021 reporting period, less than 10. A cautious reading of the data is needed. Timelines to registration are partially dependant upon the applicant, and reasons for extended timelines vary as much as each individual's circumstance – initial settlement, family, financial pressures, etc. all impact the process on an individual basis. The impact of individual circumstance on registration outcome and timeline figures may also be more significant than it would be with larger application numbers, providing a potentially unrepresentative statistical picture. Additionally, data presentation is limited by the need to address privacy concerns of this small sample size.

Reading the numbers

In this profession, international jurisdictions including the U.S. typically do not provide academic programs that are substantively equivalent to Manitoba standards for respiratory therapy. Consequently, most internationally educated respiratory therapists require remediation to address qualification gaps.

Gap identification and remediation opportunities have historically been a challenge for this small profession. In 2015, MARRT collaborated with other provincial regulators to introduce a structured interview and competency assessment allowing for better identification of applicant's gaps. They also worked with a group of Manitoba health regulators and the University of Manitoba to develop capacity to provide applicants with remediation opportunities. At the end of the reporting period, several of MARRT's 'in process' IEAs are working toward registration under this new approach.

Low applicant numbers may in part reflect past limited in-province remediation opportunities, a progressive self-assessment application process that dissuades applications from individuals entering a process they are not in a position to complete as well as low immigration levels in the profession over the period.

The quality of MARRT's registration data is strong; registration pathways, outcomes and timelines are captured throughout the process. There is no need at this time to introduce new elements to capture missing events or dates in the assessment and registration pathway.

Registration Data 2011-2021



Registered Members:
373

As of December 2021

Applications

internationally educated applicants



2011-2021

domestic applicants



2012-2021

Registrations 2012-2021

internationally educated applicants



50%

domestic applicants



97%



IEA median time to registration:

92 days



countries of education:

2