



June 2022

Registration Data Report

College of Dental Hygienists of Manitoba



Fair Registration Practices Office



Introduction

The Fair Registration Practices Office (FRPO) issues this report as part of its mandate and oversight responsibility under The Fair Registration Practices in Regulated Professions Amendment Act (Act). Section 14(2b) stipulates the Director of Fair Registration Practices is responsible to conduct research and analysis regarding the registration of internationally educated applicants (IEAs). This report presents registration data for the College of Dental Hygienists of Manitoba (CDHM) for the period of 2011 to 2021. There is no discussion of fairness issues or matters of compliance to fairness duties under the Act.

Manitoba self-regulated professions supply registration data to the FRPO in accordance with section 15(2) of the Act. Each year, regulated professions subject to the legislation provide records on the key steps in the assessment and registration process for IEAs, and less detailed, aggregate application and outcome information for domestic applicants (DAs). Regulated professions have been providing IEA data since 2011; DA data has been supplied since 2012.

CDHM received a small number of IEAs over the 2011 to 2021 reporting period, less than 10. The IEA data set includes only those who completed the national first-step and went on to apply to AMLS. A cautious reading of the data is needed. The impact of individual circumstance on registration outcome and timeline figures may be more significant than it would be with larger application numbers, providing a potentially unrepresentative statistical picture. Additionally, data presentation is limited by the need to address privacy concerns of this small sample size.

Reading the numbers

The Canadian model of dental hygiene practice and training in Canada is specialized, requiring formal dental hygiene training. In many regions of the world, dental hygiene practice is not specialized, with dentists providing dental hygiene services. Applicants from these jurisdictions will require completion of a formal dental hygiene program to qualify for licensure in Canada. This may account for the low number of IEA applications in this profession.

CDHM's licensure process for internationally educated dental hygienists underwent a significant transition with the recent introduction of a national competence assessment for applicants trained outside of Canada and the United States (Canadian and U.S. trained applicants only need to complete a national dental hygiene exam).

Currently this initial assessment, as well as remediation opportunities for those identified with gaps, are only available out-of-province, in Alberta. Early in the reporting period, CDHM worked with the University of Manitoba's Faculty of Dentistry for assessment and gap training support with applicants trained outside of Canada and the United States.

The quality of CDHM's IEA registration data is strong, capturing key application, assessment and registration dates and outcomes. There is no need at this time to introduce new elements to capture missing events or dates in the assessment and registration pathway.

Registration Data 2011-2021



Registered Members:

852

As of December 2021

Applications

internationally educated applicants



2011-2021

domestic applicants



2012-2021

Registrations 2012-2021

internationally educated applicants



80%

domestic applicants



100%



IEA median time to registration:

193 days



countries of education:

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