

Action Plan: Manitoba Dental Association (MDA)

In response to the Fairness Commissioner's recommendation in the 2016-17 Registration Review, MDA proposed the following action:

Progress Opportunities	Action Plan	Anticipated Completion Date	Status as of February 2018	Update
<p>Engaging in discussions with key stakeholders to prioritize qualified Manitoba resident IEDs applying to the International Dentist Degree Program at the University of Manitoba.</p>	<p>The MDA shall write and meet with the University of Manitoba College of Dentistry administration to understand the current application and selection process.</p> <p>After review the MDA shall meet with the University of Manitoba College of Dentistry to discuss opportunities to identify and select qualified Manitoba residents into the IDDP.</p>	<p>February 2017</p>	<p>Ongoing – anticipate new completion date of Fall 2018</p>	<p>MDA will review the number of applicants including those residents in MB and will continue to consult with Dean of College of Dentistry with the aim to make IDDP entry policy consistent with entry to the general program in the Faculty of Dentistry. Since 2011, the Faculty of Dentistry has given a preference to MB residents for general admissions. Note: Applicants from ON and BC apply to the program and entry is very competitive. The MDA has limited influence on Faculty decisions.</p>
<p>Continuing support for IEDs, including those preparing for NDEB certification requirements, through the MDA General Practice Study Club.</p>	<p>The MDA shall review process for informing individuals applying or participating in the NDEB Equivalency Process of opportunities to participate in the General Practice Study Club.</p> <p>The MDA shall produce information about the General Practice Study Club that MDA office personnel and other interested stakeholders can provide to interested individuals.</p>	<p>Ongoing</p>	<p>Ongoing</p>	<p>MDA will create a database of IED's who want to license in Manitoba and they will be invited to the General Practice Study Club (GPSC). When website changes are done, the GPSC brochure will be uploaded to the website for information of all prospective IED's and current members, in addition to improving ease of use of the website for these prospective members. IED'S currently studying for equivalency process will be at the upcoming GPSC.</p>
<p>Engaging in discussions with the NDEB for the expansion of preparation supports for applicants undertaking the Equivalency Process.</p>	<p>The MDA shall review online resources of other regulatory authorities and their third party assessors for opportunities to provide additional assistance to applicants preparing for the Equivalency Process.</p>	<p>Ongoing</p>	<p>Ongoing</p>	<p>MDA will review examples from other professions to continue discussions with the NDEB. Website information will include identified preparation supports for IEDs.</p>

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	The MDA shall engage NDEB on incorporating additional online resources for the Equivalency Process.			
Including in MDA's annual data report data on internationally educated dental specialists and dental assistants.	The MDA can provide OMFC similar data on dental specialists and dental assistants as provided for general practitioners at the request of OMFC.	Ongoing	Complete	The 2017 data reporting will include dental specialists and assistants.
Ensuring any draft agreement between provincial regulatory authorities and third party assessors is in compliance with Manitoba's Fair Registration Practices legislation.	The MDA shall continue work with third party assessors to produce unified written documents of current agreements.	Ongoing	Complete	MDA will share updated 3 rd party agreement with RCDC (currently in draft form only).
Continuing discussions with NDEB to obtain data to improve understanding of the Manitoba IEDs experience in the national certification process.	The MDA shall meet with OMFC to discuss gathering information on applicant experiences during assessments that is relevant to fair registration practices.	February 2017	Complete	Reports from NDEB with aggregate information on MB applicants will be shared with OMFC. Discussions will continue on trends including: the volume of applicants, timeliness of the national process, applicant experiences and outcomes for MB applicants.
Improving the clarity and consistency of MDA information directed to IEDs regarding English language proficiency.	The MDA shall review and update online registration and licensing information to improve accessibility and clarity.	January 2017	Ongoing	MDA is in discussions with provincial counterparts and NDEB on an approach to improve clarity on language proficiency prior to entry to the equivalency process. Once complete web information will be expanded.