

## Action Plan: Engineers Geoscientists Manitoba

In response to the Fairness Commissioner's recommendation in the 2016-17 Registration Review, EGM proposed the following action:

Progress Opportunities	Action Plan	Anticipated Completion Date	Status as of June 2018	Update
<p>1. Allowing mid-career IEEGs to demonstrate academic qualification under supervision in practice could provide a timely, effective licensure pathway.</p>	<p>Verification of knowledge and supervised practice is happening concurrently (albeit informally) already. However, the two two-step process cannot be combined as the assessment of academic credentials must be done by an informed, trained and knowledgeable reviewer. This cannot be done by an employer/supervisor as they are not informed, trained and knowledgeable, but more importantly because it forces them into a conflict of interest (to speed up the verification for the sake of employment)</p> <p>Academic qualification is not a skill or competency to be witnessed in the workplace, but a detailed comparison of a degree to see if it meets the acceptable standard for Manitoba.</p>	<p>n/a</p>	<p>n/a</p>	<p>No change.</p>
<p>2. Engineers Geoscientists Manitoba's continued commitment and work with OMFC on data collection will help improve our understanding of licensure timelines and outcomes.</p>	<p>Engineers Geoscientists Manitoba will attempt to provide basic data; reporting on applicants once per year.</p>	<p>This seems to be an ongoing request that has no completion or finish date.</p>	<p>Ongoing</p>	<p>EGM continues to work with OMFC to provide registration data.</p>

### EGM Comments

The two items presented by the OMFC do not appear to improve the ability of Engineers Geoscientists Manitoba to regulate in the public interest. Rather, they hinder the ability of Engineers Geoscientists Manitoba to process applicants.

The goal of Engineers Geoscientists Manitoba is to fulfill the four requirements of the Fair Registration Practices Act (to demonstrate "transparency, objectivity, impartiality and fairness" of registration policies). Providing data support to the OMFC appears ancillary to the requirements of the Fair Registration Practices Act and the Engineering and Geoscientific Professions Act. Providing data support externally forces Engineers Geoscientists Manitoba to suspend its mandate by deferring vital internal IT projects.

Engineers Geoscientists Manitoba requests that the OMFC provide a "declaration of compliance with the Act" and then allow the organization to focus on fulfilling its mandate for the public of Manitoba (uninterrupted for at least 12 months) prior to making new requests for data support.

### Office of the Manitoba Fairness Commissioner Comment

All professions subject to *The Fair Registration Practices in Regulated Professions Act*, including Engineers Geoscientists Manitoba, are required to undertake review of their registration practices and report on the registration of internationally educated individuals. This is stipulated in the legislation under the 'Review of Registration Practices', sections 15(1) and 15(2d). We note, in our October 28, 2011, 'Letter of Understanding', Engineers Geoscientists Manitoba agreed to provide registration data as a matter of allowing the Fairness Commissioner to fulfil her obligations under the fairness legislation.

The purpose of this activity is not to hinder Engineers Geoscientists Manitoba's licensure process, but rather to gain a much needed, fact-based understanding of outcomes and timelines, and to review the licensure process with an eye to making improvements.