

## Action Plan: Chartered Professional Accountants of Manitoba

In response to the Fairness Commissioner's recommendation in the 2016-17 Registration Review, CPA Manitoba proposed the following action:

Progress Opportunities	Action Plan	Anticipated Completion Date	Status as of June 2018	Update
1. Monitoring the impact of the new CPA Program for internationally educated accountants and working with the OMFC to learn more about the experience of successful IEAs will help ensure a progressive program.	CPA Manitoba will continue to monitor the registration process for Internationally Educated Applicants. CPA Manitoba is willing to contact Internationally Educated Applicants to seek their willingness to participate in a meeting with CPA Manitoba and OMFC to gain a greater understanding of their personal experience in becoming certified.	Fall 2017 - Winter 2018	Ongoing & Fall 2018	<p>CPA Manitoba continues to monitor its registration process for internationally educated applicants.</p> <p>Nationally, work continues on a number of mutual recognition and reciprocity agreements. A tri-lateral agreement between Canada, the United States and Mexico came into force November 2017. CPA Manitoba continues to recognize former agreements in place for its legacy accounting designations.</p> <p>CPA Manitoba together with the OMFC are planning a focus group with internationally educated accountants for the fall of 2018.</p>
2. CPA Manitoba's continued commitment and work with OMFC on data collection will help improve our understanding of licensure timelines and outcomes.	CPA Manitoba will continue to work with OMFC on data collection. The CPA Manitoba and CPA Canada websites are current with all information on the CPA program and licensure process.	Ongoing	Ongoing	CPA Manitoba will continue to work with OMFC to provide registration data for internationally educated applicants.

### CPA Manitoba Comments

In regards to the second progress opportunity, we are willing to work with the Manitoba Provincial Nominee Program to assist in an understanding of the labour market and regulatory landscape for designated accountants and business professionals for individuals who wish to seek certification in Manitoba. We believe it is also important to understand occupations related to professional accounting for individuals who may not wish to seek certification in Manitoba.