

Action Plan: College of Dental Hygienists of Manitoba (CDHM)

In response to the Fairness Commissioner's recommendation, CDHM proposed the following Action.

Progress Opportunities	Action Plan	Completion Date
<p>1. A timely, effective licensure pathway is needed for IEDHs with academic training not recognized by NDHCB and in need of a competency assessment and possible gap training.</p>	<p>IEDHs cannot have a competency assessment without successful completion of the NDHCE. There is currently no gap training or clinical competency assessment available in Manitoba. Due to the small number of IEDHs requesting registration in Manitoba, it is not financially feasible to offer and administer these. IEDHs must apply to an accredited Canadian dental hygiene education program if they are unsuccessful in passing the NDHCE or clinical competency assessment in another province.</p>	<p>None</p>
<p>2. Work with NDHCB to synchronize documentation requirements and streamline the process of supplying documents for applicants. Eliminating CDHM's notarization requirements for several documents would also further streamline the process.</p>	<p>We will contact CDHM's legal counsel regarding the elimination of notarization and responsibility for breaches in regulation and legislation. Once this is complete, we will contact NDHCB regarding the need for a release document if this even an option.</p>	<p>March 31, 2018</p>
<p>3. Assessment and registration information needs updating to reflect the current licensure pathways. Making application forms, documentation requirements and fees available on CDHM's website would also be helpful.</p>	<p>We will contact the University of Alberta for further information and details to be put on the CDHM website. The University of Alberta only schedules the clinical competency assessment for every April. We will wait for current information and fees for 2018 before posting online.</p>	<p>May 30, 2018</p>

Progress Opportunities	Action Plan	Completion Date
<p>4. Continuing work with the OMFC to improve data collection will help ensure a strong, fact-based understanding of timelines and outcomes for Manitoba IEDH applicants. This includes the need to explore data collection from the NDHCB to ensure we have a good understanding of IEDH's from Manitoba who engage in the national process.</p>	<p>We will continue to track the IEDHs who apply to Manitoba with the CDHM.</p> <p>The NDHCB does not track this information as they have 30 to 40 phone inquiries per year, most of these being foreign-trained dentists who are not eligible to write the NDHCB exam. Approximately 20 per cent (eight to 10) of inquiries are from dental hygienists who may qualify to write the exam. Only half of these (three to four) write the exam. These are not necessarily applicants who will be applying to Manitoba.</p>	<p>Year end – April 30 of each year.</p>

CDHM Comments
<p>We are working to accommodate the OMFC's suggestions and recommendations.</p>