








Action Plan: Manitoba Naturopathic Association (MNA)

 Complete

In response to the self- identified Compliance Issues, the Manitoba Naturopathic Association proposed the following action plan as of March 2013.

Compliance Issues	Action Plan	Status as of May 2016
<p>There is a need to provide clear information regarding the MNA’s use of third parties in the assessment process. The two bodies involved in third party assessment include:</p> <ul style="list-style-type: none"> • Council on Naturopathic Medical Education (CNME) • North American Board of Naturopathic Examiners (NABNE) 	<p>a) The MNA will contact CNME, informing them of the fair registration processes required in Manitoba, and initiate a discussion to identify potential short-comings with their current processes.</p> <p>b) The MNA will contact NABNE, informing them of the fair registration processes required in Manitoba, and initiate a discussion to identify potential short-comings with their current processes.</p>	<p> Nov 2013</p> <p> Nov 2013</p>
<p>The MNA website does not contain clear, complete and accurate information about assessment and the registration process.</p>	<p>a) A dedicated landing page for international applicants will be developed for the MNA website. It will provide clear, complete and accurate information about the assessment and registration process. This landing page will be easily accessible, contain appropriate links, and will be straightforward to navigate.</p> <p>(We will refer to documents provided by the Alberta Association of Naturopathic Practitioners regarding Substantial Equivalence for comparable content, and will review the Manitoba Medical Lab Technicians’ website as a potential model www.cmltm.ca.)</p> <p>b) The MNA is willing to engage in a plain language website review with the OMFC and will request OMFC funding for website development.</p>	<p> Fall 2014</p> <p> Nov 2013</p>
<p>That required qualifications are relevant and necessary for competent professional practice: As stated previously, the third party assessment system that we follow may not adequately assess competence of international applicants in a fair and transparent manner.</p>	<p>a) The MNA is in partnership with the Canadian Association of Naturopathic Doctors (CAND), our national body. The CAND is working with all naturopathic colleges and associations across Canada to create a ‘National Competency Model’ that will facilitate the potential registration of international applicants, based on agreed upon criteria. In a previous conversation with the Fairness Commissioner, the MNA has stated that recent funding cuts by the Federal Government to health projects is delaying this project.</p> <p>b) At this time the MNA is a very small association. Costs associated with alternative assessment (without 3rd party assistance) would require the MNA to seek financial support from various levels of government and including the OMFC.</p>	<p>Not feasible at this time due to lack of resources.</p> <p> Spring 2014</p>

Compliance Issues	Action Plan	Status as of May 2016
<p>That any third party assessments in the registration process are transparent, objective, impartial and fair.</p>	<p>a) This will be addressed in our correspondence with NABNE and CNME (see compliance issue #1)</p> <p>b) The MNA meets regularly with the Canadian Naturopathic Coordinating Council (CNCC) We will encourage our representative and staff member to advocate for assessments that meet fairness objectives when meeting with national affiliates.</p>	<p> Ongoing</p>
<p>That staffs responsible for assessment, appeals, and working with internationally educated applicants receive appropriate training and possess relevant experience.</p>	<p>At present the MNA's staff is one part-time registrar. The MNA will seek OMFC training opportunities and funding to assist staff and the relevant committees (examination, registration) with assessing qualifications and the appeals process.</p>	<p> Ongoing</p>