

Early Learning and Child Care Division 210–114 Garry Street Winnipeg, Manitoba, Canada R3C 4V4 T 204-945-0776 F 204-948-2625 Toll-Free 1-888-213-4754 www.manitoba.ca/childcare

December 20, 2024

To Centre Director and Board Chair or Home-Based Provider:

I am writing to provide information about the recognized holiday schedule for 2025 and the provision of two professional development (PD) days for the early learning and child care (ELCC) workforce in the 2025 calendar year.

Facilities in receipt of operating grant funding may choose to close for up to two ELCC PD days on a date(s) chosen by the facility without a loss of parent fees or payment for Child Care Subsidy and the Reduced Parent Fee Revenue Grant.

Please note:

- Facilities are **not** required to stay open on another day that the facility would normally be closed (e.g. Easter Monday) as was the practice prior to 2023.
- As facilities have done for many years, they may choose to close on May 22 and/or 23, 2025 for staff to attend the Manitoba Child Care Association 47th annual provincial conference.
- Alternatively, facilities may choose to close for one or two days for staff to attend other conferences or to host in-house staff training.

Please see Appendix: 2025 Closure Days for more information about Child Care Subsidy and Reduced Parent Fee Revenue Grant payments for recognized holidays (or alternate closure days) and two ELCC PD days in 2025.

We recognize the importance of professional development in supporting high quality ELCC programs. Thank you for your on-going dedication to children, their families and your communities.

Sincerely,

Sarah Whiteford Assistant Deputy Minister